



Department of  
Education



## APPLECROSS PRIMARY SCHOOL BOARD

### 2024 Notification of Election

#### 2025/2026 School Board Parent Representative Members

Dear Parents and Carers

The Applecross Primary School Board is integral to the good management and direction of our school. As a body it provides support and advice on general matters related to school routine and procedure as well as approving policy direction and strategic planning.

The Board consists of 10 members with 7 being Parent Representatives. Terms of the members are staggered. Three of our Parent Representative Board members will be coming to the end of their two year term at the end of 2024.

The process of selecting to fill these three positions commenced on 16 September this year when I called for expressions of interest from parents of children at Applecross Primary. I received four nominations prior to the deadline. I am therefore required to hold an election to decide who will fill the three vacant spots on the School Board in 2025/2026.

The following people (names listed in random order using List Randomiser app) will stand for election to fill the three vacant positions:

1. **Caroline Mansour**
2. **Peter Schneider**
3. **Tom Shaw**
4. **Andriani Christanty**

Accompanying this notification is a statement by each nominee outlining their suitability to the position of Board Member of Applecross Primary School Board. I encourage you to read these statements. Irrespective of the outcome, I thank all four parent nominees for expressing an interest in volunteering their time and expertise to our Board.

Please note the following points concerning the election process:

- The online election will run from midday Monday 21 October to midnight Sunday 27 October 2024.
- Each registered (email) parent or carer with a current student/s attending our school is eligible to vote and will receive an email with a link to the online election. For obvious reasons, it is important that the election is a fair process and that each parent/carer who receives an email with a link to the voting eForm only votes once.
- You are required to nominate **THREE** of the FOUR candidates.
- Results of the election will be available as soon as the results have been collated and all mandated checks have been completed.

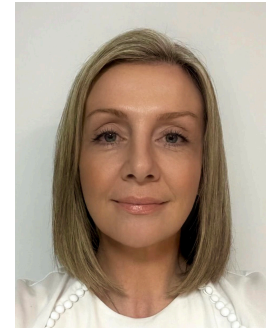
Thank you for taking the time to elect your new Board Parent Representatives for 2025/2026.

Kind regards,

**Bea Bouska**  
**Principal**

Dear Mrs Bea Bouska, Members of the School Board and School Parents / Guardians,

I am writing to express my sincere interest in joining the Applecross School Board as a Parent Representative. I would like to share my goals, aspirations, skills, and commitment to serving our School community in this important capacity.



### Goals & Aspirations

- As a dedicated and passionate advocate for quality education, my primary goal in seeking a position on the School Board is to actively contribute to shaping policies and initiatives that promote academic excellence, student well-being, and inclusive learning environments. I firmly believe that a strong school system is a critical foundation for the development and success of our community's youth.
- I aspire to contribute to the School Board by leveraging my skills and experience to create considered, pragmatic and positive change within our educational system.

### Skills & Experience

- **Educational Expertise:** With more than two decades of expertise as a commercially astute financial professional in various public and private organisations, reporting to executives and board members, I possess a vast reservoir of business acumen and knowledge. I have delivered solutions for different challenges, designing, and implementing efficient processes and effective controls within organisations.
- **Strategic Planning & Policy Development:** I have a proven ability to think strategically and develop effective plans and policies. I excel in setting clear goals and objectives, analysing complex issues, considering various viewpoints, and making well-informed decisions that align with the best interests of stakeholders, customers and beneficiaries.
- **Collaboration & Communication:** I possess strong interpersonal skills and have a track record of collaborating effectively with diverse stakeholders. I believe in fostering open lines of communication, actively listening to others, and building consensus (where practicable) to achieve shared goals. I am committed to being accessible, responsive, and transparent in my interactions with fellow Board members, school staff, parents, and the wider community.
- **Community Engagement:** I am deeply committed to community engagement and the value of involving parents, educators, and community members in the decision-making process. I will diligently represent the needs and aspirations of our community, ensuring that diverse voices are heard and considered in all aspects of the School Board's work.

### Commitment

- In joining the School Board, I am dedicated to upholding the highest standards of integrity, professionalism, and ethical conduct. I approach my responsibilities with a strong sense of commitment, preparedness, and a focus on continuous improvement.

I am excited about the opportunity to contribute my skills and passion to the School Board, making a positive impact on the lives of our students and the broader community. Together, we can work towards building a great educational system that nurtures the potential of every child.

Please find attached a one-page summary that you may wish to use for nomination purposes.

Thank you for considering my application.

Yours Sincerely,

Caroline Mansour

# Caroline Mansour | *School Board Membership Application*



## Goals & Aspirations

- To actively contribute to shaping policies and initiatives that promote academic excellence, student well-being, and inclusive learning environments
- Leverage my skills and experience to create positive change within our educational system
- Academic excellence, student well-being, and inclusive learning environments for all



## Commitment

- Upholding highest standards of integrity, professionalism, and ethical conduct
- Strong dedication, preparedness, and focus on continuous improvement



## Skills & Experience

### ***Educational Expertise***

- 20+ years of experience as a financially astute specialist
- Expertise in various private and public organisations
- Designing and implementing efficient processes and controls

### ***Strategic Planning & Policy Development***

- Proven ability to think strategically
- Developing effective plans and policies
- Well-informed decision-making aligned with stakeholders' best interests

### ***Collaboration & Communication***

- Strong interpersonal skills
- Effective collaboration with diverse stakeholders
- Fostering open communication and consensus building

### ***Community Engagement***

- Deep commitment to involving parents, educators, and community members
- Representation of diverse voices in decision-making processes

## **PETER BERNARD SCHNEIDER**

Dear APS Parent/Carer Community

### **Re: Nomination: Parent Representative - Applecross Primary School Board (APS)**



With two children attending APS, I am genuinely excited about the opportunity to serve as a Parent Representative on the APS Board, supporting the vision of creating an innovative learning community where every child can achieve their full potential.

Earlier this year, my family and I moved back to our home in Applecross from Warrnambool, Victoria, where I had the privilege of serving as the City's CEO. We timed the move so our sons could start the 2024 school year at APS. After researching and considering a number of schools, APS stood out to us for its excellent academic and pastoral care. We have not been disappointed and this motivates me to join the board, to further enhance and sustain our school's excellence.

My wife, Terri-Ann, and I are dedicated volunteers at APS, helping with canteen coordination and operation, classroom activities and school excursions. As a Parent Representative, I am eager to support and collaborate with my fellow Board members. I have identified key areas to focus on: improving parking, traffic control and management, promoting and facilitating passive transport options, securing top notch facilities and programs for our children, improved canteen processes, advocating for optimal funding with compelling business proposals, fostering social and community participation and preparing our children to be adaptable and flexible to meet a constantly changing future.

Throughout my career in private, public and NFP sectors, I have demonstrated strategic, empathetic, innovative, and principled leadership. I have held senior executive roles including CEO, Company Secretary/CFO (for an ASX-listed corporation), Company Director and Board Member across diverse industries. My CPA status and Bachelor of Business Degree have equipped me with strong financial, audit and organisational management skills. I have played crucial roles in setting and driving strategic goals, ensuring financial sustainability and promoting good governance.

My well-developed interpersonal and communication skills, honed through interactive media training and representing organisations across various platforms, are thoughtful and respectful, enabling me to forge productive relationships with a broad spectrum of stakeholders. With proven advocacy skills, I have collaborated with political representatives and government agencies on numerous initiatives, including securing \$2 billion in joint State and Federal Government funding for infrastructure projects in the Perth metropolitan area. My negotiation skills were highlighted in creating a groundbreaking \$1 billion contract for an environmentally sustainable waste treatment facility. I am experienced in the use of formal quality management methodologies and am an alumnus of the Cranlana Colloquium, which focuses on ethical leadership.

With a wealth of organisational experience, I have championed comprehensive business planning frameworks and implemented robust policies and procedures. My values resonate deeply with those upheld by APS and I enjoy roles that empower and inspire individuals and communities to achieve their best. I am confident that my leadership experience in the private, public and NFP sectors, combined with my competencies, knowledge, and vigour, positions me to collaborate effectively with the Board, school community and all stakeholders.

I would be honoured to represent the interests of all parents and families, as a member of the School Board, by providing the best possible learning environment for our children and the greatest opportunity of becoming happy and productive citizens at school and beyond.

Thank you for your support.

**PETER B. SCHNEIDER CPA**

# Tom Shaw

## **Nomination for Position as Parent Representative on the Applecross Primary School Board**



I am the father of three children currently at Applecross: Lucy in Year 6, Matthew in Year 3, and Emma in Kindy. I'm also expecting young Adam to start in 2026.

Having been a member of the school community for 7 years now, and a Board Member since 2022, I've been impressed in particular by the quality of the teachers, the innovative use of technology, and the constant drive to do even better. My goal on the School Board is to share my own particular experience and skills to help Applecross meet the challenges and seize the opportunities of the next decade.

My background is in Information Technology and Business. I consult for clients including banks, government departments, and energy utilities, and all of them have cybersecurity and the risks and benefits of technology-enabled remote work at top of mind. These trends will filter into new expectations on schools in areas such as the boundaries between school and home, teacher-parent communication, student use of technology in and after school, and even school opening hours. In these evolving areas I can share the experience I've gained both as a professional working with technology and as someone who has personally worked in a flexible and often remote capacity for over 10 years.

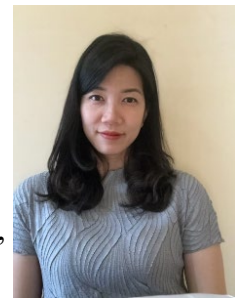
On the Business side I have a Master of Business Administration from UWA (2008), completed while working full-time, where I was top of my class in four units: Economics, Finance, Accounting and Law. I have first-hand experience of running my own business. I have an eye for detail in both numbers and policy, and a constructive, optimistic approach to challenges. I see these qualities as being useful contributions to the Board's key functions of guiding the strategic priorities of the school (including the financial arrangements to fund them), evaluating the school's performance, and promoting the school in the community.

On a personal note, I have experienced being a single dad as my first wife passed away from cancer when Matthew was only one year old. I'm now married to Angela, who is "mum" to Lucy and Matthew, and together we've had Emma and Adam. I understand what it is like to be the primary (and sole) caregiver, to juggle work and life with young kids, and that the meaning of family isn't set in stone. I can bring diversity in this way and offer insights during Board discussions of unseen challenges both children and parents at the school may face and how we can be a more supportive environment for all our families.

With Adam set to graduate from Year 6 in 2033, I can offer a strong future focus in shaping and guiding the strategic direction of the school. My personal and educational background demonstrates my capacity for resilience, hard work and commitment. I'm a calm, friendly team player who always listens first and respects the perspectives of others. I look forward to many years of contributing to the school ahead.



Dear Applecross Primary School Community,



I am writing to express my interest in the position of School Board Parent Representative. As a parent of two children at the school—Ethan in Year 2, and Renee in Kindergarten—I have loved watching them grow within our close-knit community, often bumping into their school friends at the park or during our grocery runs. They look forward to school every day, and I am grateful that my children can advance their education so close to their home.

I personally believe that education is a powerful tool for shaping lives. My most recent certification in Data Analytics from the University of Western Australia, completed in 2022, allowed me to transition from a career in medical device sales to technology. This journey has reinforced my belief in the pivotal role of education, further strengthening my desire to contribute meaningfully to the environment in which my children are learning.

I have actively participated in various roles within my children's schools. This year, I am serving as one of the parent representatives for Room 1 Emerald Kindergarten at Applecross Primary, where I have enjoyed collaborating with fellow parents and classroom teachers.

Previously, I was the treasurer at my son's community kindergarten. During this opportunity, I saw a need for virtual company cards and digital budgeting tools. After researching for the right solution and obtaining the school board's approval, I implemented this new system. It streamlined operations and improved efficiency for the teachers. I also helped with the completion of annual financial audit process of the school in that year, ensuring transparency and accountability.

Professionally, I work as a data analyst, leveraging data to drive strategic decision-making and assess contractual deliverables. However, I have held numerous other positions in the past, both in Indonesia and in the United States. Having worked as a nurse, clinical educator, and manager, I have strong teamwork and problem-solving skills—qualities that are essential for fostering collaboration and incorporating the diverse perspectives of all stakeholders.

Having migrated from Indonesia with my husband, Edo, and balancing parenting with our full-time careers, I bring a unique perspective that I believe will be valuable to the board. I am particularly passionate about creating a school environment that supports working families, many of whom don't have extensive family support while having to balance work and being present for their children. I understand the challenges faced by many families, and I am committed to advocating for changes that can improve work-life balance within our community.

I would be honoured to serve on the Applecross Primary School Board and contribute to the important work of shaping our children's educational experiences. Thank you for considering my application.

Kind regards,  
Andriani